

# Occupational Health & Safety Policy

**Emirates Supply Chain Services (Pvt.) Ltd.** is committed to develop, implement and maintain an OHS Management System and to prevent injury and ill health of everyone that comes under its control.

**Emirates Supply Chain Services (Pvt.) Ltd.** practices health and safety responsibility by:

- Making health and safety considerations a priority in business planning and decision-making processes.
- Providing a healthy and safe workplace for its employees, visitors, and contractors.
- Complying with the spirit and intent of all applicable OHS regulatory requirements and company's internal requirements, as well as ensuring compliance through regular risk assessments.
- Establishing goals and objectives in the pursuit of continual improvement of our IMS performance in all activities, including the development of new products and processes
- Conducting employee training related to the applicable regulatory and IMS requirements, and managing operations to meet those requirements.
- Communicating with customers, employees, and other stakeholders to ensure alignment of the company's OHS policy with the needs and expectations of those stakeholders

This policy is communicated to all employees, stakeholders and displayed for information purposes. The policy is reviewed at defined intervals for continuing suitability.